

# **EXHIBIT 1107**

to the Declaration of  
Lisa J. Cisneros in Support of  
Plaintiffs' Opposition Briefs

**REDACTED VERSION**

**Talent Acquisition Hiring Plan  
(Version 1.4)**

Date: \_\_\_\_\_ Recruiter: \_\_\_\_\_  
Req #: \_\_\_\_\_ Co.Group.Dept & BU: \_\_\_\_\_  
Position: \_\_\_\_\_ Hiring Manager: \_\_\_\_\_  
HRBP: \_\_\_\_\_ Finance Partner: \_\_\_\_\_

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**Attachments**

- TA Process Timeline
- Hiring Manager Checklist
- Offer Accept Alert E-Mail

**Discussion**

- TA Organization Roles & Responsibilities
  - Scout Overview & Access
  - Assessment Competencies
  - Start Dates & New Hire Orientation
  - Hiring Manager Survey
  - Manager's Tool Box
  - On Boarding New Hires (computer equip, buddy program, checklists)
- \*\*\*\*\*

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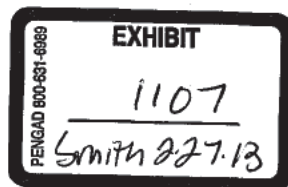
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